



## Course Overview

### **EVERYTHING DISC® CERTIFICATION**

Everything DiSC® Certification prepares practitioners to deliver engaging and impactful DiSC® learning experiences that help people work better together. This holistic DiSC experience teaches the principles of Everything DiSC through a variety of applications and activities.

The two-week immersive Certification experience combines live, instructor-led sessions with self-guided online learning. During the course, participants will:

- Deepen their understanding of the DiSC® model, theory, research, and key principles.
- Explore how to build custom solutions and deliver impactful DiSC experiences using the new Everything DiSC® on Catalyst™ learning experience.
- Familiarize themselves with the full Everything DiSC application suite.
- Practice facilitation and coaching techniques while receiving feedback in a safe environment.
- Gain ongoing access to Wiley's online training center which includes course content and the ability to connect with fellow Practitioners and Wiley's education specialists.

#### COURSE LEARNING OBJECTIVES

After completing Everything DiSC Certification, learners will be able to demonstrate:

- A deep understanding of Everything DiSC and the personalized insights provided by the Catalyst platform and supporting reports.
- Expertise in the Everything DiSC® model, theory, and research.
- Confidence, competence, and credibility in delivering Everything DiSC solutions.
- Ability to customize Everything DiSC programs to meet the needs of an individual, team, or organization.

#### **CREDENTIAL EARNED**

Upon successful completion of Certification course work and exam, participants will earn the credential of *Everything DiSC Certified Practitioner*—signaling proven competence in shaping high-performing, collaborative cultures, knowledgeable in the language of DiSC.

#### SHRM RECERTIFICATION PROVIDER

SHRM credential holders can earn 20 professional development credits (PDCs) from the Society for Human Resource Management after completion of Everything DiSC Certification.





# Course Overview

The Everything DiSC® Certification course spans two weeks of learning combining live, instructor-led sessions with self-guided online learning. The total time commitment is about 20 hours (10 hours/week). During the live sessions, participants will learn from Wiley's education experts, and will work with other practitioners to apply learning, practice coaching and facilitation, and receive feedback in a safe space.

### Sample Course Structure:

Week 1	Day 1	Day 2	Day 3	Day 4	Day 5
	Self-directed Online Activities	Live Session 1	Self-directed Online Activities	Live Session 2	Self-directed Online Activities
	2-3 Hours	2 Hours	2-3 Hours	2 Hours	1-2 Hours
	Complete     Everything DiSC     on Catalyst	Facilitated Everything     DiSC on Catalyst     experience	<ul> <li>Understanding Everything DiSC feedback</li> </ul>	<ul><li>Coaching with Everything DiSC</li><li>Apply knowledge</li></ul>	
	assessment	• Fundamentals of DiSC,	DiSC Research	through case	
	The DiSC Model     Pre-work for Live	its theory, and research Intro to group project	<ul><li>Everything DiSC tools</li></ul>	study activities	
	Session 1	assignment	• Pre-work for Live Session 2		
Week 2	Day 8	Day 9	Day 10	Day 11	Day 12
	Self-directed Online Activities	Live Session 3	Self-directed Online Activities	Live Session 4	Self-directed Online Activities
	2-3 Hours	2 Hours	3-4 Hours	2 Hours	2-3 Hours
	Pre-work for Live Session 3	Facilitation and coaching practice	Everything DiSC on Catalyst interpersonal tools	Project     Presentations	Next steps with Everything DiSC
		Debrief and feedback     Your DiSC style as a facilitator	Facilitating with Everything DiSC on Catalyst	Session wrap- up and directions for Exam	• Exam
			Evaluating your sessions	completion	
			<ul> <li>Pre-work for Live Session 4</li> </ul>		

#### **ONGOING SUPPORT**

Participants will continue to have access to the online training center as a resource. For guidance about Everything DiSC, please contact your Everything DiSC Authorized Partner.

Content is subject to change without notice. Wiley is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP® or SHRM-SCP®.

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