



Tara Powers

Sample Keynote and Workshop Topics

Engaging. Practical. Educational.

Tara is an award-winning leadership expert, nationally sought after speaker, experienced talent development consultant and crusader against boring, ineffective employee engagement and leadership training. Her 20 years of success with Fortune 500 companies has taught her how to achieve the results company execs want and still make sure the attendees have fun in the process. Her fresh approach, combined with a heavy dose of humor, will leave your attendees wanting more. Whether you're looking for a keynote or a full-day workshop, Tara will teach and share her expertise in a simple, experiential and entertaining way.

Forget IQ. It's EQ That Matters (Emotional Intelligence Quotient)

Emotional Intelligence is widely recognized as a key factor in professional—as well as personal—success. Emotional skills are integral to decision making, empathizing with co-workers and friends, communicating vision to staff, overcoming challenging workplace situations, and staying resilient.

Key Learning Takeaways

- Identify areas where they can apply emotional intelligence
- Evaluate their own emotional strengths and opportunities for growth
- Generate action steps for improving emotional and social abilities

Five Essential Behaviors for Building a Cohesive Team

Building an effective team is difficult. Members must be willing to being honest with one another, open to debate, supportive of decisions, and hold one another accountable. A productive, high-functioning team makes better decisions, taps into the skills of all members, and creates a competitive advantage.

Key Learning Takeaways

- Understand the key components that build a cohesive team including trust, conflict, commitment, accountability, and results
- Assess the team's performance
- Identify strategies to improve the team's overall success

Put a Fork In It: Employee Engagement is Dead. It's Time to Focus on Employee Passion.

Engaged employees do everything that is expected of them and comply with policies and procedures to the letter. Then there are passionate employees. They don't just stick to the rulebook – they do whatever it takes to delight customers. These emotionally committed employees are passionate about their work, and the organization they work for. Employee engagement is just the starting point. Passionate employees take your organization to the next level.

Key Learning Takeaways

- Discover how well your organization is doing at creating a passionate team
- Learn about The Passion Index and the five employee needs that ignite passion. Assess how well the organization satisfies these needs.
- Identify the eight Values that Build Trust and how important they are to employees personally

5 Techniques for Developing Your Leadership Style

You don't have to be in management to be a leader. People at any level of an organization can become effective leaders with the right skills and techniques. Leaders behave differently; they exhibit different behavioral styles. With a greater understanding of these behavioral styles you can improve communications and interact more effectively with other people; even those you find most challenging.

Key Learning Takeaways

- Identify your style and explore the priorities that drive you
- Understand how your style may impact others
- Learn to better understand the people you work with

AWARDS FROM **HR.com**



Rave Reviews

"I'm exceptionally selective in which experts I invite to speak to my community. Without hesitation, Tara would be at the top of my list every day of the week. Her incredible depth and breadth of real-world, rubber-hitting-the-road experience is unmatched in her field. She strikes instant credibility with the audience. She connects. She holds their attention. And she flat out delivers. Bottom line: Anyone who has an opportunity to bring Tara's brilliance to their community would be crazy to let it pass them by."

Angelique Rewers | CEO, The Corporate Agent

"Tara is a delight to work with, and is very prepared. The evaluations were overwhelmingly positive—due in large part to her being a genuine effective speaker with an ability to tailor a session that will exceed expectations in an extraordinary way!"

Wes Ehrecke | President & CEO Iowa Gaming Association

"Tara has an obvious sense of confidence and knowledge in the fearful arena of public speaking. I am confident that the investment we made in time and money was of great value toward the development of public communication skills and public speaking confidence. I would not hesitate to use Tara's services again."

Talbot Wilt | Vice President, Alpine Lumber

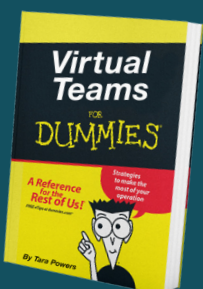
About Tara Powers

Tara is on a mission to help fast growing companies and socially responsible

organizations boost employee passion, develop cohesive teams, and build leadership capacity. Tara is a 20-year talent development expert with a M.S. in Organizational Leadership. She's a Five Behaviors of a Cohesive Team Authorized Facilitator and Everything DISC Solutions Provider.

Her commitment to her clients is to serve as a catalyst for change, to be a business partner that takes your team collaboration, employee engagement and leadership credibility to the next level and deliver results that make you want to do that happy dance.

Mrs. Powers is the author of the international best seller - Success University for Women and is working on her forthcoming book with Wiley - Virtual Teams for Dummies (2018).



A few of Tara's satisfied clients



Progressive Business
Executive Education



Iowa Gaming Association



SHE SAYS



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Book Tara today!

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