

Training Delivery Time?

7 Common Delivery Pitfalls to Avoid



1

Timing is Off

What other priority initiatives does the organization have?

Don't let your training get lost in the noise!

Will your program lose out to quarterly reviews or budget prep?

2

Drinking from a Fire Hose

Do you have too much information to deliver?

Information overload = training content will be quickly forgotten

In a short amount of time?

3

Purpose is Murky

People will not embrace what they don't understand or value

Avoid jargon. Clearly state the issue the training is solving for the business

4

Wrong Delivery Method

Is your training learner-centered?

Research shows that a blended delivery method is more successful

Have you considered the learning preferences of your employees?

5

Champions Don't Go to Bat

Understand the social side of political communities

Keep champions in the loop on expected communications

Have you given them clear expectations?

6

The Ball Gets Dropped

Are learners quickly forgetting their new skills?

Did you quickly move on to your next project after training was delivered?

Incorporate follow-up activities, assessments and coaching

7

What's In It For Me?

Are the benefits of training clear?

Promote incentives like certifications, recognition and career progression

Have you explained the value of the training to employees?



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